

Child Safety Policy – Student Version



Saint Catherine's Primary School

Child Safety

Everyone has the right to be safe and be protected from unsafe behaviours. No one should behave in a way that makes you feel unsafe or afraid, including anyone in your family anyone at your school or in the community.



Introduction

Saint Catherine's Primary will help to keep children safe. Our school looks after all students in all grades, students with different beliefs and different backgrounds. The school has many ways to keep us safe from harm.



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Purpose

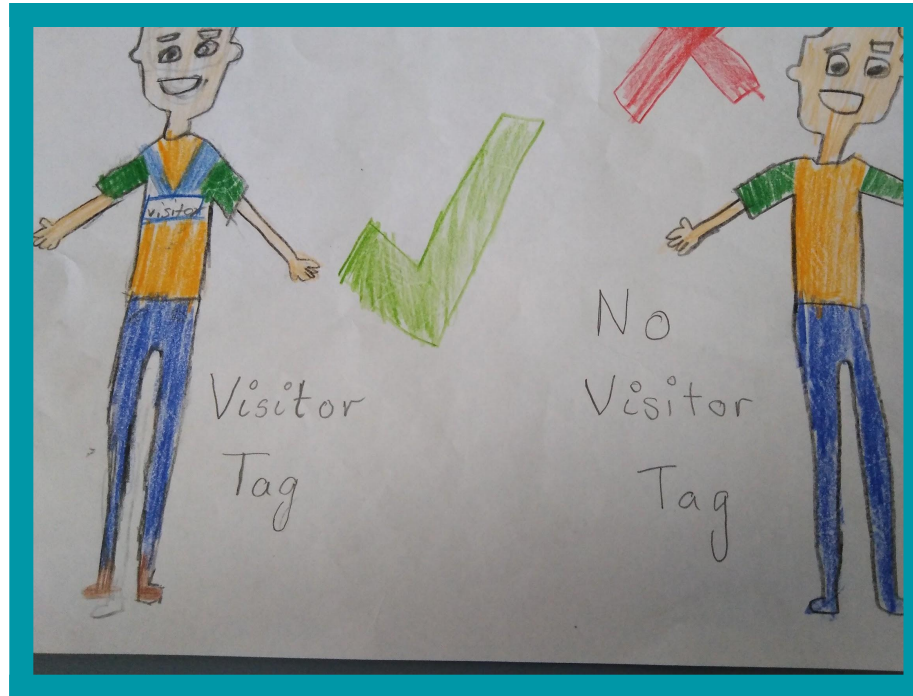
The teachers have committed to keeping children safe. This means that the kids at the school feel safe and not worried or scared that something bad will happen to them. The teachers and staff in the school know what to do if a student says that they feel unsafe.

Commitment to Child Safety

All students at St Catherine's Primary School have the right to feel safe. The school tolerates no bullying or any kind of unsafe behaviour.

Risk Management

St Catherine's Primary School knows that it is important to keep our school safe. The school looks for things that might be unsafe and then if there are any concerns the school will fix them. We should always tell someone if we see a risk.



Code of Conduct

St Catherine's Primary School makes sure there is a Code of Conduct (an agreement to behave safely) for all school staff, including teachers, priests, emergency teachers, parent helpers, other volunteers and workers that clearly outlines the behaviour that they need to show.



Hiring Staff and Staff Training

Before employing staff, our school checks the background of people to see if a person is suitable to work with children. Some of the things the school does to ensure they are right for the school are:

- check if they have been in trouble with the police
- make sure they read and sign the school's Child Safety Code of Conduct
- make sure they follow our rules and are nice to children
- check that they have a Working with Children card
- see what they did for their last job
- the Principal talks to the people that worked with them last to see if they're safe people.

Once they have settled into Saint Catherine's Primary, they get more information and training about child safety.

Inclusion and Empowerment for all Students and Young People

All staff at St Catherine's Primary School help children to understand that they have a right to feel safe and secure.

The Leadership team play an important role in making sure that we know that we all have rights including the right to be safe.

Classroom activities like circle time help us understand our rights.

There are displays and posters in the school informing us what we can do if we feel unsafe.

Students at Saint Catherine's can speak up.

If **YOU** feel unsafe either at school or in another place, you should tell any staff member that you feel comfortable speaking with. You can also tell a parent.

Valuing Differences

St Catherine's Primary School values differences and does not put up with any kind of teasing or other inappropriate behavior because people are different.

The school helps and looks after ALL students:



- students with different backgrounds
- students that are different shapes and sizes
- students with different beliefs
- students that like different things
- students that have different abilities